PERSONAS





By Role:



Influencer Co-Signer Parent or relative



Influencer No Financial Stake Family, friends, some employers



Influencer No Financial Stake High School Counselor

By Role:



Prospect Recent HS Grad (Job Starter with No College) "Johnny Gamer"



Prospect Job Starter With Some College



Prospect Job Changer With Some College



Prospect Career Upgrader With College Degree

By Info-Processing Style:



Brief Snippets, Short Sessions Longer Chunks, Longer Sessions "Sally"

OTHER ATTRIBUTES

Other aspects that affect the UX design

Emotional Arc:

Fear → Faith in

and yourself

Program: Criminal Justice Program: Business, Tech

Program: Design, Industrial Services, Health

Location: Wants onground in general or a specific onground location
Location: Wants online

Location: Not sure or doesn't care

Decision-Making Style: Intuitive Decision-Making Style: Linear

Web 2.0 expectations: tbd

Mobile usage preference: tbd

NOT PERSONAS at this time

These are valid user types, but it is not necessary to use them as examples for UX design purposes



PROSPECTS:

- . Job Starter No College out of HS a while
- Job Starter with Some College
- Job Starter with College Degree
- · Job Changer No College recent HS graduate
- Job Changer No College out of HS a while
- · Job Changer with College Degree
- Career Upgrader No College recent HS graduate (would be rare)
- . Career Upgrader No College out of HS a while (would be rare)
- Career Upgrader with Some College



MISCELLANEOUS:

- Cancellers
- · Current Students (this persona is covered by Student Portal effort)
- · Former Students (Alums)
- · Military prospects or students
- · Anyone with ADA concerns
- Business Development Partners



Recent HS Grad "Johnny Gamer"

Prospect

"I think I might want a job where I make games all day... "

19 years old \$20K income No kids, not married No college No job Lives with parents

KNOWLEDGE OF PROGRAM:



Job Starter with No College.

LIFE SITUATION: Playing video games all his life. Wants to get paid for what he loves. Did not get good grades in HS. Parents bugging him to "get a job."

HOW HE THINKS OF HIS FUTURE:

- A good Job. Not a carbor.
- He knows what he wants to do.

VALUE DIFFERENTIATORS:

can get me a
job"

FEARS:

- Inability to find a job after he graduates
- · Inability to pay for college
- Boredom

- Credibility Attention-grabbing graphics
- Credibility Copywriting needs the correct buzzwords
- Credibility Plenty of details about exact technologies and tools that will be taught. Johnny is aware of standard curricula.
- Credibility Companies that have hired Gaming grads



Job Starter with Some College - "Kristy"

Prospect

"I want a better life for my family "

36 years old \$32K income 1 kid, married Some college No job

Lives with husband & kid



LIFE SITUATION: Attended college for 2 years but then dropped out when her daughter was born 5 years ago. Wants more money, fast.

HOW SHE THINKS OF HER FUTURE:

- A good Job. Maybe a degree, Not a career.
- Not really sure what she wants to do.

VALUE DIFFERENTIATORS:

- "Westwood can get me a job"
- "People at Westwood care about me"

FEARS:

- She feels isolated, like she's the only person in this situation
- She won't be able to handle college, not sure what to study
- Inability to pay for college

- Credibility Westwood is legitimate, and online education can be good
- Details about the exact process of applying, esp Financial Aid grants vs loans.
- Advantages of Online
- Help deciding on a Program
- How to transfer existing college credit
- Statistics re job placement which jobs and how quickly
- Reassurance "People like me thrive at





Job Changer with Some College - "Ron"

Prospec

"I don't want to work at this dead-end job any more "

25 years old \$25K income Two kids, divorced Half semester of college Blue collar job Lives alone, joint custody

KNOWLEDGE OF PROGRAM:

KNOWLEDGE OF FIN. AID:

KNOWLEDGE OF DEGREES
Bachelor's vs Associate:

KNOWLEDGE RE JOBS:

LIFE SITUATION: Nobody in his family went to college – he tried community college but dropped out in the first semester in order to work to make child support payments. Those few weeks of community college were overwhelming and damaged Ron's confidence. Recently, he was passed over for a promotion due to his lack of education.

HOW HE THINKS OF HIS FUTURE:

- Has witnessed acquaintances getting arrested, and enjoyed the excitement.
 Addicted to "Law and Order" TV show.
- His friends say he would be a good criminal investigator.
- Can envision the concept of a career, not just a job.

VALUE DIFFERENTIATORS:

- "Westwood has the program I want"
- "I can graduate and get a job quickly"

FEARS:

- Inability to finish the program
- · Inability to find a job after he graduates
- Inability to pay for college
- · The unknown (no role models).

- Set realistic expectations about the CJ program and the availability of local CJ jobs.
- Explain how to transfer credit.
- Explain how long it will take and how much it will cost.
- Reassurance that he can succeed.



Career Upgrader with College Degree - "Ted"

Prospec

"I need classes / a degree in my field to get a promotion "

40 years old \$40K income 3 kids, married College degree Computer prog. job Lives with wife & kids

KNOWLEDGE OF PROGRAM:

KNOWLEDGE OF FIN. AID:

KNOWLEDGE OF DEGREES
Bachelor's vs Associate:

KNOWLEDGE RE JOBS:

LIFE SITUATION: Has a bachelor's degree and has a job in computer networking, but wants to become a manager. According to his company's rules, he must get Cisco certification before being eligible for a promotion.

HOW HE THINKS OF HIS FUTURE:

- A long-term career.
- · Very clear what he wants to do.
- Counts on employer to help pay for certification.

VALUE DIFFERENTIATORS:

- I has the classes / programs that I want"
- "Courses are flexible I don't have to take subjects I don't care about"
- . "I can do it quickly"

FEARS:

 Not enough time in the week to both work and go to school

- · Explain advantages of Online
- Explain how employers can help provide Financial Aid grants vs loans, eligibility limitations
- Known-item rapid browse or search (Ted knows exactly what program he is looking for on the site)